

CStat revalidation – your questions answered

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Professional Statisticians' Forum – 8th February 2016

Outline

Reminder about CStat revalidation

The transition to revalidation

The first & second cohorts – revalidation during 2014 & 2015

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Recording your Continuing Professional Development (CPD)

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Reminder about CStat revalidation

What is revalidation?

Who needs to undertake revalidation?

Why revalidation for CStat?

What is the basis of revalidation?

How does the 5-year cycle operate?

What is revalidation?

Revalidation is the process to be successfully completed in order to retain CStat (professionally active) status

The aim is to confirm maintenance of professional standards, by declaration or providing evidence

It is a professional appraisal carried out by the Society (cf performance appraisal carried out by an employer)

Expectations of a professional: being trustworthy, ethical, up-to-date and competent

Who needs to undertake revalidation?

Professionally
active
Chartered
Statisticians

- Those also holding the CSci award undertake the Science Council's annual revalidation process
- Those on a career break or with extenuating circumstances can defer revalidation
- Those who are permanently retired or have undertaken a career change are exempt
- Those holding FIS, MIS are exempt

Why revalidation for CStat?

Raising the value of the CStat award for those who hold it and for the beneficiaries of their work

- Increases credibility of CStat as a professional award
- Advocated by employer focus groups
- Reflects trends in continuing professional development (CPD) best practice
- Experience with CSci revalidation

The basis of revalidation

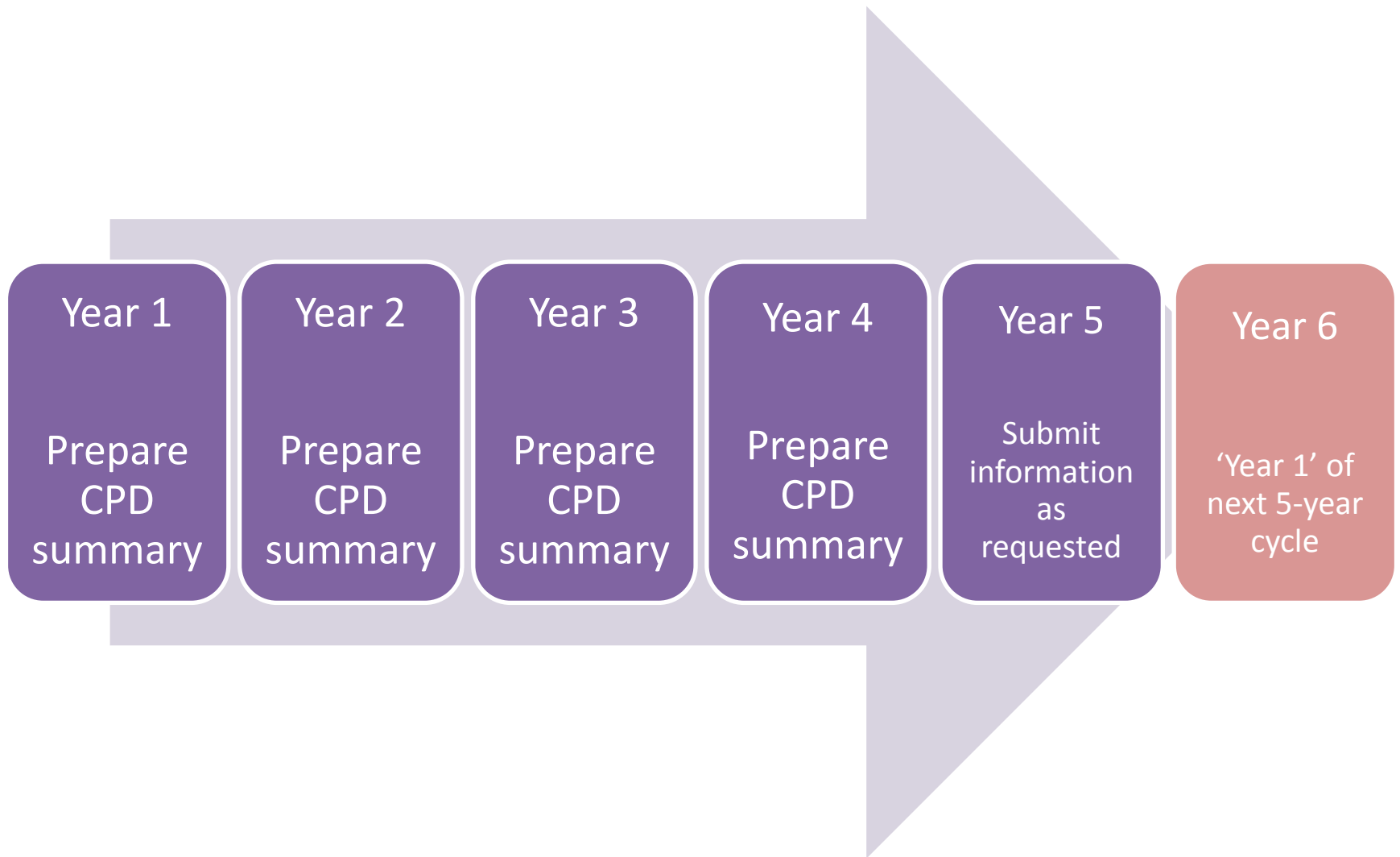
Adherence to the Society's code of conduct

- Working in the public interest
- Responsibility to employers/clients and to the profession
- Professional competence & integrity

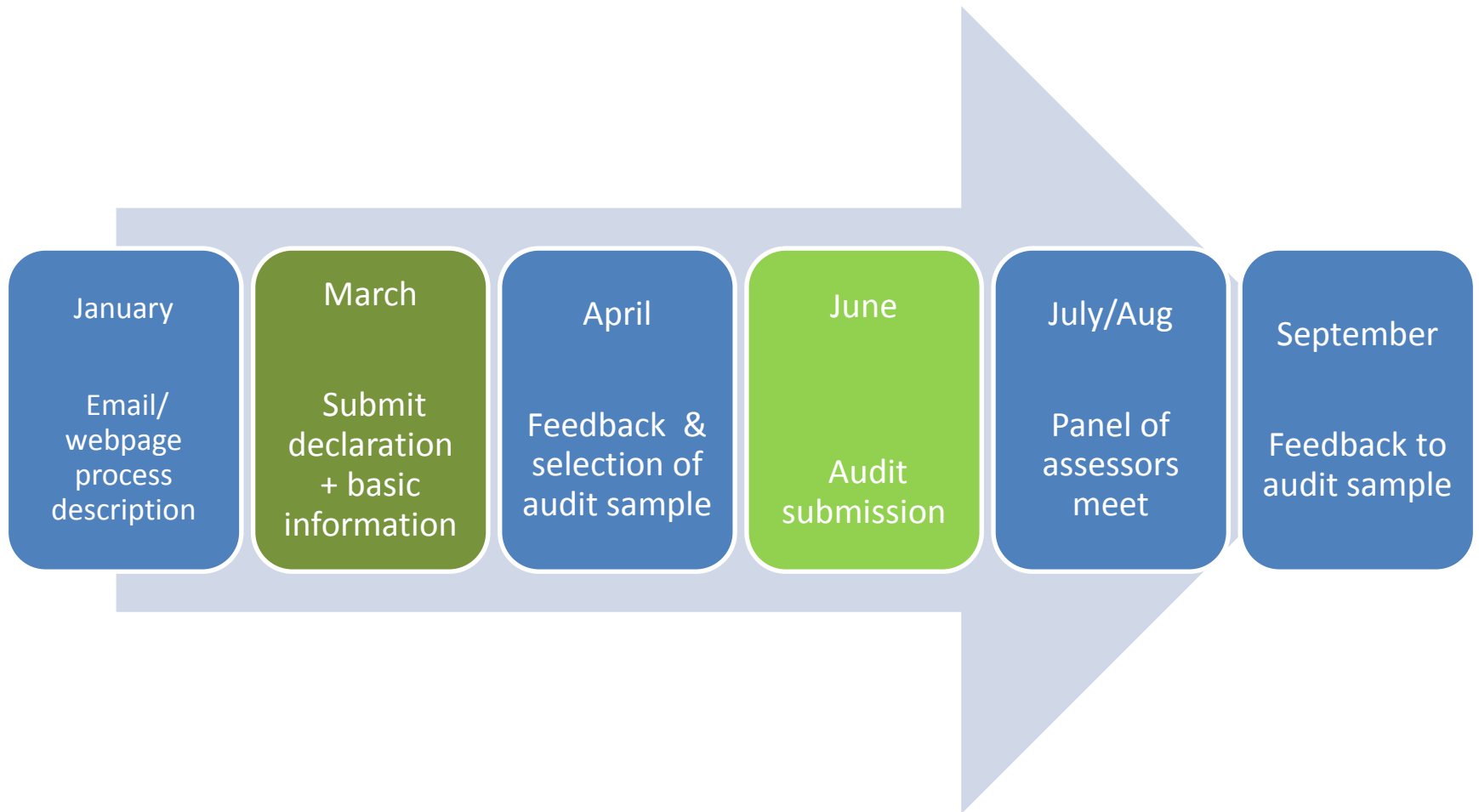
Compliance with the Society's CPD Policy

- Maintenance, improvement and broadening of knowledge and skill
- Recording CPD activities and their outcomes/benefits

The 5-year cycle



The 'Year 5' process



The transition to revalidation

Cohort with 'Year 5' in 2014 revalidating based on 2012-13 CPD summaries. Revalidate from 1st January 2015.

Cohort with 'Year 5' in 2015 revalidating based on 2012-14 CPD summaries. Revalidate from 1st January 2016.

Cohort with 'Year 5' in 2016 revalidating based on 2012-15 CPD summaries. Revalidate from 1st January 2017.

Those awarded CStat in 2012 will have 'Year 5' in 2017 & revalidation based on 2013-16 CPD summaries. Revalidate from 1st January 2018.

Those awarded CStat in 2013 will have 'Year 5' in 2018 & revalidation based on 2014-17 CPD summaries. Revalidate from 1st January 2019.

The first two cohorts undergoing CStat revalidation (2014 & 2015)

	# (%) of Members in 2014	# (%) of Members in 2015
Number of professionally active CStats in the cohort undergoing revalidation.	190	236
Members choosing not to continue membership or defaulting (mid-April).	15 (8%)	15 (6%)
Remaining members in the cohort.	175 (92%)	221 (94%)

Note that in 2013, 6% (=71/1284) of CStats defaulted (failed to pay their subscription by mid-April)

The first two cohorts undergoing CStat revalidation (2014 & 2015) – Overall Outcome

Outcome	# (%) of Members in 2014	# (%) of Members in 2015
Continuing as a professionally active CStat with revalidation date moved forward 5 years.	115 (66%)	141 (64%)
Continuing as a professionally active CStat with revalidation date moved forward 2 or 3 years.	2 (1%)	2 (1%)
Continuing as a professionally active CStat with revalidation date moved forward 1 year.	15 (9%)	9 (4%)
Continuing as a CStat - career break – not professionally active.	6 (3%)	4 (2%)
Continuing as a CStat – career change/retired – not professionally active.	12 (7%)	30 (13%)
Cease to be on the CStat register at the end of the revalidation year (failed revalidation).	25 (14%)	35 (16%)

The first two cohorts undergoing CStat revalidation (2014 & 2015) – Audit Outcome

Outcome	# of Members in 2014	# of Members in 2015
Number in audit sample	12	17
Fully met audit requirements (with feedback): Revalidation date moved forward 5 years.	6	11
Partially met audit requirements (with feedback): Revalidation date moved forward 2 or 3 years.	2	2
During audit process identified as on career break/extenuating circumstances.	2	0
Failed to submit requested information – failed revalidation - ceased to be on the CStat register at the end of the revalidation year.	2	4

Combining data from both CStat and CSci revalidation processes (2014 & 2015) – Overall Outcome

Outcome	# (%) of Members in 2014	# (%) of Members in 2015
Total number undergoing revalidation (CStat + CSci revalidation processes)	378	418
Continue into the following year as professionally active CStat.	329 (87%)	342 (82%)
Continue into the following year as a CStat – career break – not professionally active.	12 (3%)	9 (2%)
Continue into the following year as a CStat – retired/career change – not professionally active.	12 (3%)	32 (8%)
Cease to be on the CStat register at the end of the revalidation year (failed CStat revalidation).	25 (7%)	35 (8%)

The third cohort: Process in 2016

18th January – revalidation process defined & communicated

31st March – initial submission by all

April – feedback on initial submission, selection of audit sample

30th June – additional information submitted by audit sample

September – decision of panel of assessors communicated

November – remedy inadequate audit submissions

Revalidate from 1st January 2017

The third cohort: the initial submission

Go to www.rss.org.uk/cstat-revalidation for details

The requirements of the initial submission included in an email sent on 18th January.

By 31st March select one of 3 options and reply to pac@rss.org.uk

- **Option A** : make declaration and return CPD summary for 2015
- **Option B** : unable to make declaration due to career break, extenuating circumstances, career change, retirement
- **Option C** : do not wish to revalidate

Option A

I would like to revalidate and continue to hold the Chartered Statistician award from 1st January 2017 until my next revalidation date.

I affirm that I will continue to be professionally active, comply with the RSS CPD Policy and adhere to the RSS code of conduct. If my professional circumstances change such that I am not able to fulfil the above obligations, then I will contact the Society immediately.

I attach my CPD summary for the calendar year 2015 with my reply.

- *If you select this option you may be selected for audit and be required to submit further information about your professional experience and development from 2012 to 2015. You will be notified whether you have been selected for audit during April.*

Option B

I wish to continue to hold my Chartered Statistician award.

However due to a career break, extenuating circumstances, career change or retirement I am unable to make the declaration described in Option A.

- *If you select this option, please provide a brief explanation of your circumstances.*
- *Note the guidance allows the Society the discretion to defer revalidation for up to 3 years in the cases of career breaks or extenuating circumstances.*
- *In the case of permanent career change or retirement from professional activity, your Chartered Statistician status can be retained and revalidation is no longer required.*
- *If you select this option your entry on the professional register will reflect the fact that you are not professionally active.*

Option C

I do not wish to revalidate as I do not wish to continue to hold the Chartered Statistician award beyond 31st December 2016.

- *If you select this option it will be useful for the Society to know the primary reason for your decision. Please provide a brief comment.*

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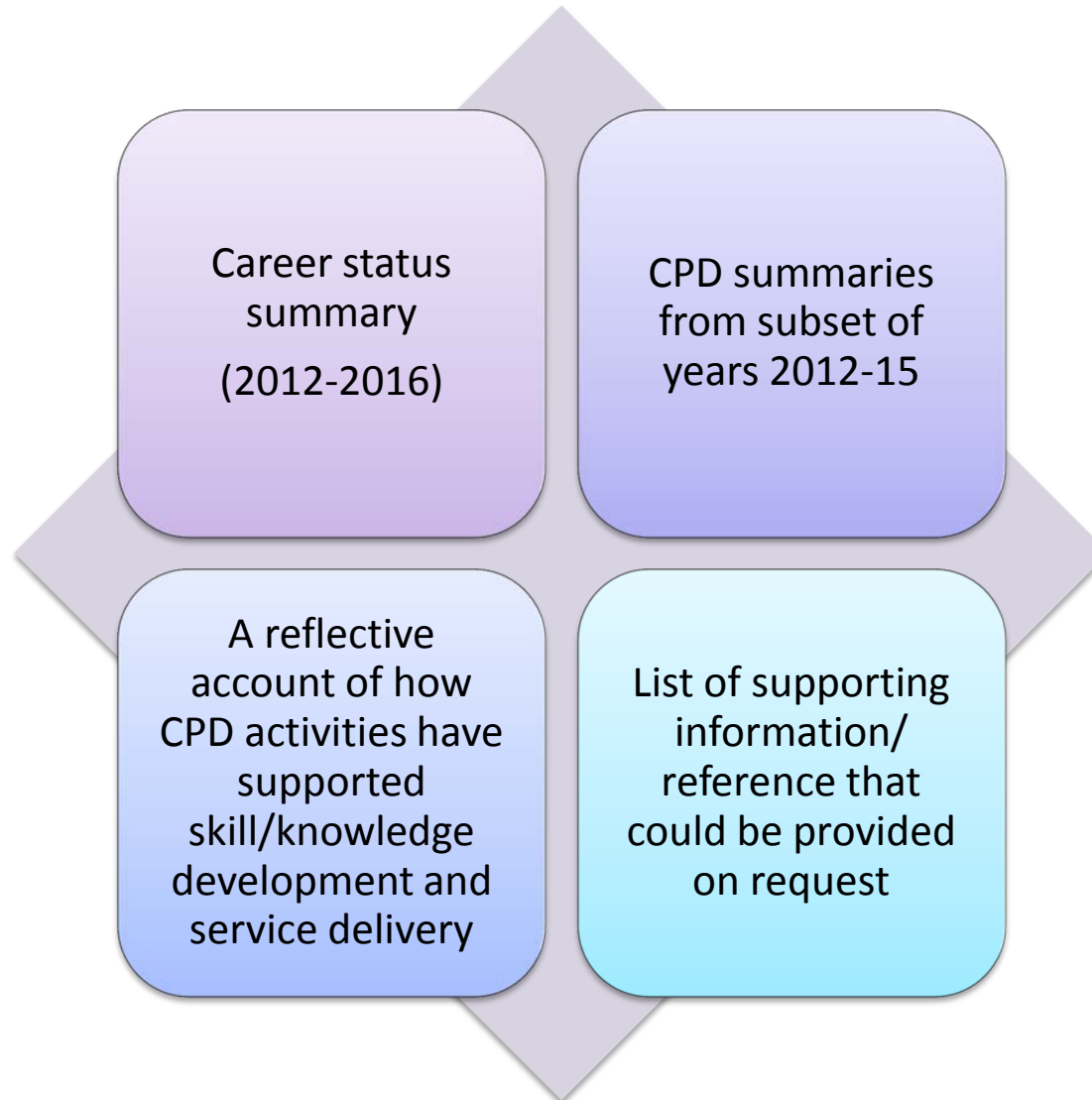
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The third cohort: Information required for audit

Go to www.rss.org.uk/cstat-revalidation for details



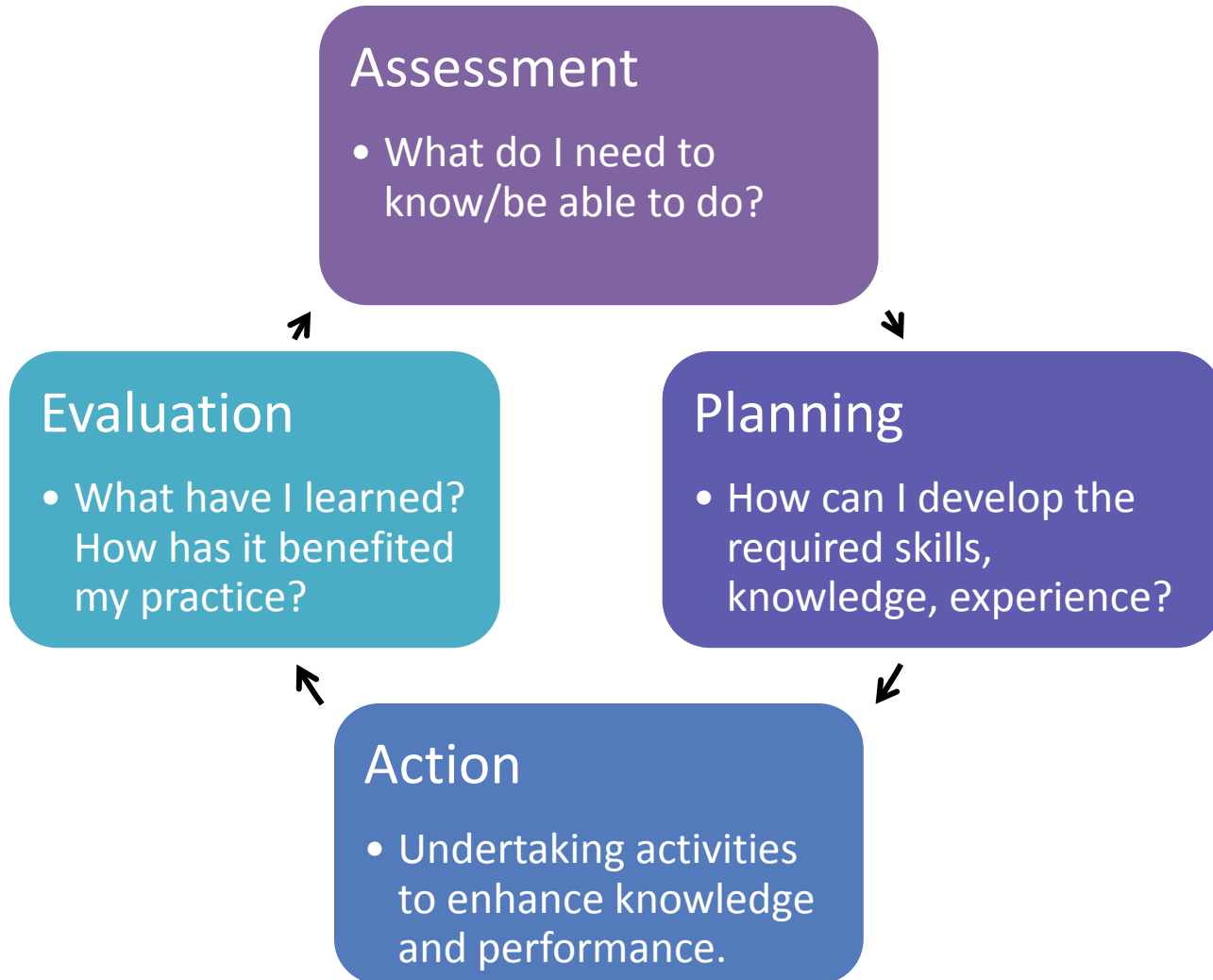
The third cohort: Revalidation Form

Download from www.rss.org.uk/cstat-revalidation

The Chartered
Statistician
CPD
Revalidation
Form provides
a structure for
the audit
submission

- Career Status & Job Role during the 4 year period 2012-15.
- Summary of CPD activities (indicating compliance with the RSS CPD Policy)
- Summary of supporting evidence that is available, and can be provided on request.
- Reflection on benefit to professional practice
- Reflection on benefit to users of your service
- Professional Development Planning
- Declaration

The CPD Cycle



Recording your CPD

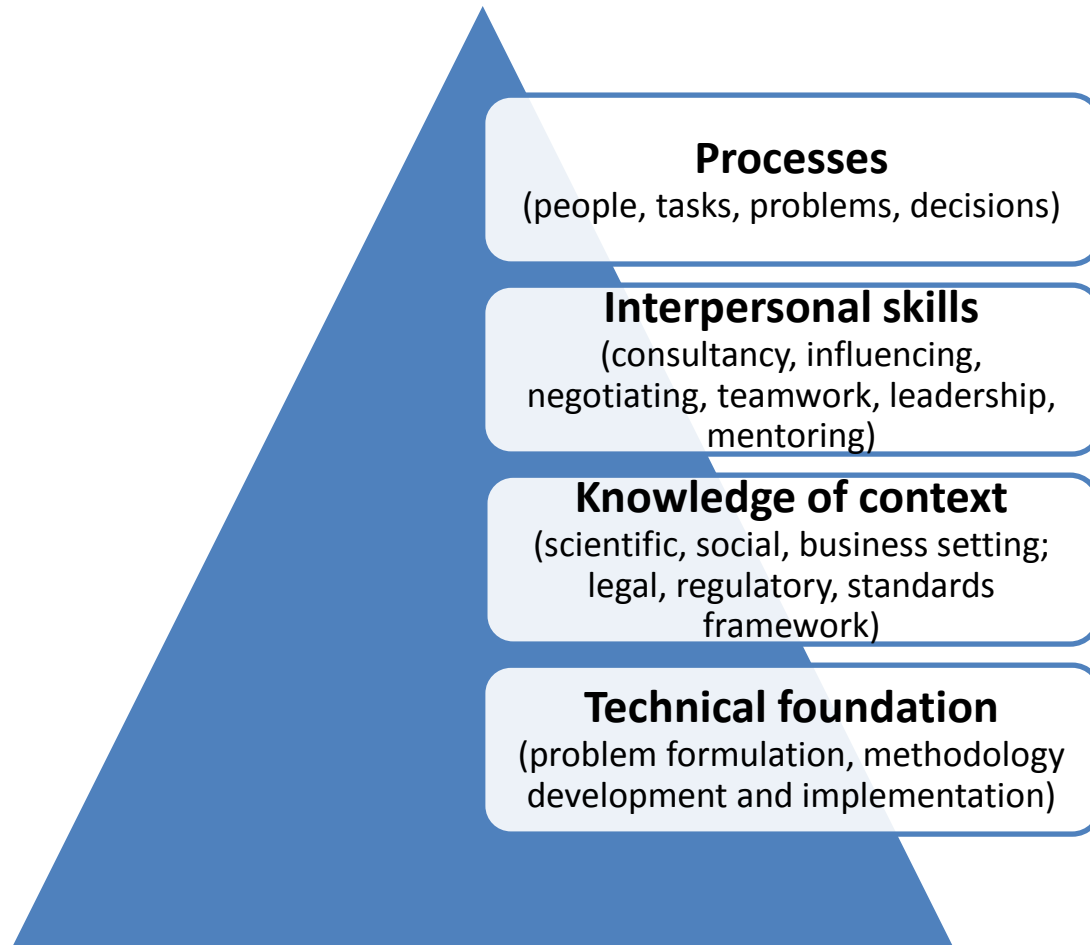
You can use any method/system

- personal
- employer
- RSS online CPD system
- RSS MSWord template
- other

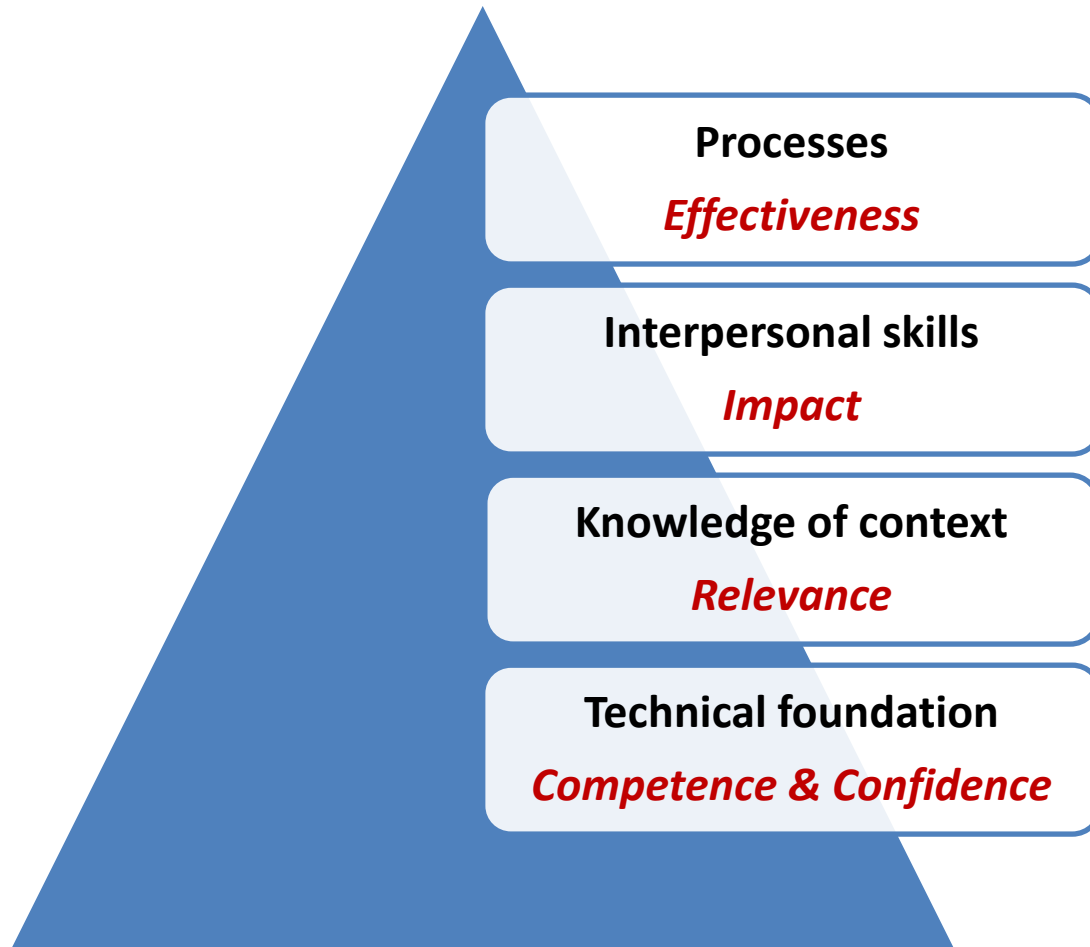
May need to supplement so that compliance with RSS CPD policy can be confirmed.
Annual requirements:

- Cover at least 3 of 5 categories of activity
- At least 60 learning hours
- Reflective practice (assessment of outcome/benefit)

Pyramid of Knowledge & Skill



Pyramid of Knowledge & Skill



Scope of CPD activities

Work based learning

- e.g. experiential learning, in-service training, secondments, supervision

Professional activity

- e.g. involvement in a professional body, giving presentations at conferences, networking

Formal / Educational

- e.g. writing articles / papers, attending training courses or scientific meetings, gaining qualifications

Self-directed learning

- e.g. reading journals, reviewing books / articles, reflective practice

Other

- e.g. relevant transferable skills developed through involvement in strategic projects & community work

Support for revalidation (1)

CStat revalidation webpage. www.rss.org.uk/cstat-revalidation
CSci revalidation webpage. www.rss.org.uk/csci-revalidation

RSS Code of Conduct. www.rss.org.uk/codeofconduct

CPD policy and report that provides additional guidance.
www.rss.org.uk/cpd

A video demonstrating the use of the RSS online CPD system.
www.rss.org.uk/cpd

The RSS CPD activity summary (MSWord template) for recording CPD.
www.rss.org.uk/cpdprofiles

Support for revalidation (2)

16 exemplars of CPD summaries (audit submissions as part of the CSci revalidation process). www.rss.org.uk/cpdprofiles

Slides and extensive notes from the Professional Statisticians' Forum (PSF) session '*Continuing Professional Development – how to make it effective*'.
www.rss.org.uk/psf

A brochure of CPD opportunities at the RSS. www.rss.org.uk/cpd

Email pac@rss.org.uk with your questions.

In summary

Revalidation is a professional appraisal process introduced with the objective of raising the value of the CStat award

It is intended to be a supportive process to encourage good professional practice

The intention is to minimise the extra work required from those managing their career progression as a professional statistician

It is a two-stage process; an initial submission by all, additional information requested from a sample selected for audit

If in doubt, contact us at pac@rss.org.uk for clarification and support

Any questions?